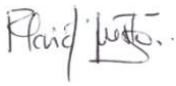
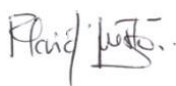




CODE OF ETHICS
AND CONDUCT

Code: MA-GRAL-PL-0002
Date of Issue:
09/03/2026
Versión: 01

CODE OF ETHICS AND CONDUCT
MUNDO AMÉRICA S.A.C

	POSITION	NAME	SIGNATURE
PREPARED BY:	Sustainability Department	Geraldyn Longoria	
		Rosa Condor	
REVIEWED BY:	General Manager	Flavia Ida Justo Gómez	
APPROVED BY:	General Manager	Flavia Ida Justo Gómez	



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1. Statement of Principles

At Mundo América S.A.C., we are committed to conducting all our activities in an honest, ethical, and responsible manner, acting with integrity in our relationships with clients, employees, suppliers, local communities, authorities, and other stakeholders.

This Code of Ethics applies to all levels of the company and forms part of our commitment to sustainability and corporate social responsibility.

2. Scope

This Code applies to management, supervisors, employees, consultants, and any person acting on behalf of Mundo América S.A.C., regardless of their contractual arrangement.

3. Anti-Corruption and Anti-Bribery

Mundo América S.A.C. maintains a zero-tolerance policy towards bribery and corruption. Offering, promising, giving, requesting, or accepting improper payments, gifts, favours, or other advantages to public officials, suppliers, clients, or other business partners in order to obtain inappropriate benefits is strictly prohibited.

We comply with current Peruvian legislation and international best practices regarding anti-corruption.

4. Gifts, Hospitality and Donations

In accordance with Mundo América S.A.C.'s corporate policy, only hospitality or gifts of a symbolic and reasonable nature, appropriate to the cultural context, are permitted, provided they are not intended to influence business decisions or violate the law.

The company does not make contributions to political parties. Social or community donations must be lawful, transparent, and approved by Management.

5. Fair Competition

Mundo América S.A.C. competes fairly and ethically. We refrain from any anti-competitive practices, such as price-fixing, collusive agreements, market allocation, or bid manipulation.

We respect free competition regulations and promote transparent relationships within the tourism sector.

6. Consumer Protection and Personal Data

We respect our clients' rights and protect the confidentiality of their personal data in accordance with Peruvian data protection legislation.

Our communication, marketing, and service promotion activities are clear, truthful, and non-misleading, including information related to sustainability.

7. Conflicts of Interest



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Employees must avoid situations in which personal interests or external activities may affect their objectivity or performance.

Any potential conflict of interest or secondary activity must be reported to Management for evaluation.

8. Non-Compliance and Reporting Channel

Failure to comply with this Code of Ethics may result in corrective and disciplinary measures in accordance with the Internal Work Regulations.

Mundo América promotes a culture of open dialogue and trust, where employees may communicate ethical concerns or possible violations without fear of retaliation.

9. Communication and Compliance

This Code of Ethics is communicated to all personnel and may be incorporated as a reference in employment contracts.

All employees are responsible for knowing, respecting, and acting in accordance with its principles.



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